



Domestic & International Arbitrator and Mediator

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In the Spring 2010, Dillingham partner Tom Klitgaard was certified as a mediator by the International Mediation Institute in the Hague, The Netherlands. Tom has been a mediator for many years in complex transactions where business experience is useful. Sample comments are:



“Mr. Klitgaard is a great mediator. He went beyond most mediators I have dealt with.”

“He is able to work with diverse parties and issues.”

“He maintained the respect of both parties and successfully used various methods to reduce tension and maintain civil discourse.”

Tom Klitgaard is an experienced domestic and international arbitrator and mediator. He has arbitrated and mediated a wide range of business disputes involving businesses and transactions in Asia, Central America, Europe, and the United States.

Tom is a member of the panel of domestic commercial arbitrators and mediators of the American Arbitration Association. He is a fellow of the College of Commercial Arbitrators.

Tom is also a member of the panels of international commercial arbitrators and mediators of the Beijing Arbitration Commission and the International Centre for Dispute Resolution, New York, a branch of the American Arbitration Association.

Tom received his LL.B. from the University of California at Berkeley Law School (Boalt Hall), where he was first in his class and Editor-in-Chief of the California Law Review. He began his legal career as the Law Clerk for United States Supreme Court Justice William O. Douglas. He practiced for many years as a civil litigator and partner at a large San Francisco law firm. He represented both plaintiffs and defendants.

Tom received his undergraduate degree in Liberal Arts summa cum laude from the University of San Francisco. He is a graduate of the Army’s Antiaircraft Guided Missile School in basic electronics and computers, the Monterey Institute of International Studies’ Training for Service Abroad, Mandarin Language Program, and the Amos Tuck School of Business Administration’s Executive Program at Dartmouth College.

Tom brings to the arbitration or mediation setting extensive business experience as a senior officer and general counsel for twelve years of two major companies, one in the computer

industry and the other in the video game industry. He has in depth experience in accounting, antitrust, arbitration and mediation as the representative of a party, corporate law and corporate governance, directors' and officers' insurance, employment law, finance, international distribution, intellectual property, licensing, patents, and securities.

Tom has extensive expensive business and legal experience in Asia, particularly in the People's Republic of China and Japan. He is currently an adjunct professor of Asian law at the University of San Francisco Law School.

Tom has broad experience in the computer, electronics, entertainment (video game), financial services, food products, legal services, newspaper, manufacturing, petroleum and securities industries, and to a lesser extent in the aviation, insurance, and railroad industries.

Tom's approach to arbitration is to permit reasonable discovery as requested by the parties and to provide timely rulings on the merits, giving the parties an opportunity to comment, and to minimize delay and cost.

Tom's approach to mediation is to understand the issues and the needs of the parties and to help the parties work toward an informed resolution within a reasonable time.

Tom's overall approach to arbitration and mediation is to conduct the proceedings with civility, fairness, and respect.

Rated AV in Martindale-Hubbell's 2010 Directory of California Lawyers.

www.dillinghammurphy.com

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